

**SAFETY AND HEALTH MANAGEMENT SYSTEM - PERCEPTION SURVEY**

**1. Top Management Commitment**

- \_\_\_\_\_ 1 A written policy that sets a high priority for Safety and health exists.
- \_\_\_\_\_ 2 A written safety and health goal and supporting objectives exist.
- \_\_\_\_\_ 3 The workplace safety and health policy is supported by management.
- \_\_\_\_\_ 4 Safety and health goals and objectives are supported by management.
- \_\_\_\_\_ 5 Management supports safety and health rules.
- \_\_\_\_\_ 6 Managers personally follow safety and health rules.
- \_\_\_\_\_ 7 Managers personally intervene in the safety behavior of others.
- \_\_\_\_\_ 8 Managers set a visible example of safety and health leadership.
- \_\_\_\_\_ 9 Managers participate in the safety and health training of employees.

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Accountability

Management insists on compliance as demonstrated by effective enforcement of safety and health

- \_\_\_\_\_ 10 policies and rules.  
Safety and health management system tasks are each specifically assigned to a person or position for
- \_\_\_\_\_ 11 performance or coordination.
- \_\_\_\_\_ 12 Each assignment of safety and health responsibility is clearly communicated.  
Individuals with assigned safety and health responsibilities have the necessary knowledge, skills, and
- \_\_\_\_\_ 13 timely information to perform their duties.
- \_\_\_\_\_ 14 Individuals with assigned safety and health responsibilities have the authority to perform their duties.
  
- \_\_\_\_\_ 15 Individuals with assigned safety and health responsibilities have the resources to perform their duties.
- \_\_\_\_\_ 16 An accountability mechanism is included with each assignment of safety and health responsibility.
- \_\_\_\_\_ 17 Individuals are recognized and rewarded for meeting safety and health responsibilities.
- \_\_\_\_\_ 18 Individuals are disciplined for not meeting safety and health responsibilities.
- \_\_\_\_\_ 19 Supervisors know whether employees are meeting their safety and health responsibilities.

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## 2. Employee Involvement

- \_\_\_\_\_ 20 There is a process designed to involve employees in safety and health issues.
- \_\_\_\_\_ 21 Employees are aware of the safety and health involvement process at the workplace
- \_\_\_\_\_ 22 Employees believe the process that involves them in safety and health issues is effective
- \_\_\_\_\_ 23 The workplace safety and health policy is effectively communicated to employees
- \_\_\_\_\_ 24 The workplace safety and health policy is supported by employees
- \_\_\_\_\_ 25 Safety and health goals and supporting objectives are effectively communicated to employees.
- \_\_\_\_\_ 26 Safety and health goals and objectives are supported by employees
- \_\_\_\_\_ 27 Employees use the hazard reporting system.
- \_\_\_\_\_ 28 Injury/Illness data analyses are reported to employees.
- \_\_\_\_\_ 29 Hazard control procedures are communicated to potentially affected employees.
- \_\_\_\_\_ 30 Employees are aware of how to obtain competent emergency medical care.

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## 3. Safety and Health Training

- \_\_\_\_\_ 31 An organized safety and health training program exists.
- \_\_\_\_\_ 32 Employees receive safety and health training.
- \_\_\_\_\_ 33 Employee training covers hazards of the workplace
- \_\_\_\_\_ 34 Employee safety and health training covers all MIOSHA-required subjects.
- \_\_\_\_\_ 35 Employee training covers the Safety and Health Management System.
- \_\_\_\_\_ 36 Appropriate safety and health training is provided to every employee (full-time or temporary).
- \_\_\_\_\_ 37 New employee orientation includes applicable safety and health information.
- \_\_\_\_\_ 38 Employees demonstrate understanding of safety and health policy, rules, and procedures
- \_\_\_\_\_ 39 Employees can demonstrate understanding of safety and health goals and objectives.
- \_\_\_\_\_ 40 Employees periodically practice implementation of emergency plans.
- \_\_\_\_\_ 41 Employees are trained in the use of emergency equipment
- \_\_\_\_\_ 42 Supervisors & managers receive all training required by MIOSHA standards.
- \_\_\_\_\_ 43 Supervisors are effectively trained on all applicable hazards.  
Supervisors are trained on all site-specific preventative measures and controls relevant to their needs
- \_\_\_\_\_ 44 and supervisory responsibilities.
- \_\_\_\_\_ 45 Supervisor training covers the supervisory aspects of their safety and health responsibilities.
- \_\_\_\_\_ 46 Relevant safety and health aspects are integrated into all management training.

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#### 4. Hazard Prevention and Control

- \_\_\_\_\_ 47 A comprehensive baseline hazard survey has been conducted within the past five years.
- \_\_\_\_\_ 48 Effective job hazard analysis (JHA) is performed, as needed.
- \_\_\_\_\_ 49 Effective safety and health inspections are performed regularly.
- \_\_\_\_\_ 50 Effective surveillance of established hazard controls is conducted.
- \_\_\_\_\_ 51 An effective hazard reporting system exists.  
Change analysis is performed whenever a change in facilities, equipment, materials or processes
- \_\_\_\_\_ 52 occurs.
- \_\_\_\_\_ 53 Expert hazard analysis is performed, as needed.
- \_\_\_\_\_ 54 Hazards are eliminated or controlled promptly.
- \_\_\_\_\_ 55 Hazard control procedures demonstrate a preference for engineering methods.
- \_\_\_\_\_ 56 Effective engineering controls are in place, as needed.
- \_\_\_\_\_ 57 Effective administrative controls are in place, as needed.
- \_\_\_\_\_ 58 Safety and health rules are written.
- \_\_\_\_\_ 59 Safe work practices are written.
- \_\_\_\_\_ 60 Personal protective equipment is effectively used as needed.
- \_\_\_\_\_ 61 Effective preventative and corrective maintenance is performed.
- \_\_\_\_\_ 62 Emergency equipment is well maintained.
- \_\_\_\_\_ 63 Engineered hazard controls are well maintained.
- \_\_\_\_\_ 64 Housekeeping is properly maintained.
- \_\_\_\_\_ 65 The organization is prepared for emergency situations.  
The organization has an effective plan for providing competent emergency medical care to employees
- \_\_\_\_\_ 66 and others present on the site.
- \_\_\_\_\_ 67 An early-return-to-work program is in place at the facility.

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#### 5. Worksite Analysis

- \_\_\_\_\_ 68 Incidents/Accidents are investigated for root cause,
- \_\_\_\_\_ 69 Investigations are conducted, not to find fault, but to improve systems.
- \_\_\_\_\_ 70 Investigators are trained in procedures and root-cause analysis.
- \_\_\_\_\_ 71 Serious accidents/fatality investigations are conducted by teams.
- \_\_\_\_\_ 72 Analysis involves all interested parties.
- \_\_\_\_\_ 73 Disciplinary actions are not automatically tied to incidents/accidents.
- \_\_\_\_\_ 74 Workplace injury/illness data are effectively analyzed.
- \_\_\_\_\_ 75 Safety and health training is regularly evaluated.
- \_\_\_\_\_ 76 Post-training knowledge and skills for safety and health are tested or evaluated.
- \_\_\_\_\_ 77 Hazard incidence data are effectively analyzed.
- \_\_\_\_\_ 78 Hazard controls are monitored to assure continued effectiveness.
- \_\_\_\_\_ 79 A review of in-place MIOSHA-mandated programs is conducted at least annually.
- \_\_\_\_\_ 80 A review of overall safety and health management system is conducted at least annually.

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