

# EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Meeting minutes

Friday, December 1<sup>st</sup>, 2023

Via Zoom

- In attendance Sujan Sarkar, Ivan Tircuit, Sussanah Sydney, Maleese Warner, Joseph Anderson, and Elizabeth Cole.
- Update on EEO committee appointments by SEIU and Classified Senate will still appoint two people when they can, Still waiting on the Student Services Management member appointment. and introduction of student member Elizabeth Cole
- Moving Beyond Definitions (Diversity, Equity, Inclusion, Antiracism, Accessibility, Justice, Trust and Community)
- Sussanah presented the overview of the DEIAAJTC
- The highlight is that the EEO plan is at the Chancellor's office
- There are updates such as Appendix E is required by the Chancellor's office
- The plan has not been sent out for distribution to the general public yet as it still needs to be approved by the Chancellor's office.
- The role of the committee is outlined in component V of the EEO Plan.
- Looking at the SRJC Mission and Vision, Community College Mission and Chancellor's Office DEI Glossary
- Committee looked at the [District Mission, Vision, and Values | Strategic Plan \(santarosa.edu\)](https://santarosa.edu)
- The State Chancellor's office has created a glossary for the definition so that all districts are on the same page of meaning.
- Discussion on SRJC mission and vision. What does that mean for our Students, Faculty, and Staff.
- The student member suggested not missing a meeting in January. A date and time was determined that all members could attend.
- **Next meeting:** Defining SRJC DEIAAJTC meaning for Students, Faculty, Classified, and Management. Please take time to get input from areas.  
**January 19<sup>th</sup> 2-3pm**