2008/09 Multi-Site Task Force

Preliminary Report of Findings to the President and Board of Trustees

November 10, 2009
2008/09 Multi-Site Task Force

- Barbara Croteau, Faculty, Academic Senate President (Co-chair)
- Jane Saldaña-Talley, Vice President/Executive Dean (Co-chair)
- Filomena Avila, Counselor, Department Chair
- Jordan Burns, Student Trustee
- Debbie Eakins, Classified Staff, SEIU
- Tony Ichsan, Management Team
- Kate Jolley, Management Team
- Alicia Jourdain, Classified Staff
- Sarah Hopkins, Classified Staff
- Janet McCulloch, Faculty, AFA
- Kimberlee Messina, Management Team
- Scott Rosen, Faculty

With technical support from KC Greaney and Jill Hunter
Office of Institutional Research
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- Report to the President of the Multi-Site Task Force (Spring 1994)
- Review of 1994 Implications and Recommendations (December 1996)
- Implications of a Multi-Campus Structure (February 1999)
- Multi-Campus Structure Philosophy (August 1999)

For copies see SRJC Planning website at 
http://www2.santarosa.edu/pages/planning/college-initiatives/multi-campus-coordination.php
COLLEGE INITIATIVE

Continue to develop, refine and implement operational strategies that improve communication, planning, decision-making and delivery of services within and between campuses, centers and sites.

• Goals 2007/08 and 2008/09
  – Improve communication and organizational alignment between multiple District sites

• Goals 2009/10 and 2010/11
  – Move beyond the primary philosophical basis for the SCJCD single-college, multi-campus structure to a review and refinement of District policies, procedures, and practices that support and/or threaten the future success of this organizational structure and thus the District as a whole
  – Begin development of policies, procedures, and practices in such areas as participatory governance, organizational relationships, human resources, business services, communications, resource allocation, college culture, and institutional effectiveness.
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• Online survey of all SRJC employees – April 2009
  – 22 items - ratings and open-ended comments

• Direct input from
  – Academic Senate
  – SEIU/Classified Executive Council
  – Associated Students Student Senate
  – Petaluma Faculty Forum
  – Department Chairs Council/Instructional Managers
  – Academic Affairs Council
  – Student Services Council
  – AFA Executive Council
  – Petaluma Campus Classified Leadership Team
  – Classified Senate
  – Shone Farm
  – Southwest Santa Rosa Center
  – Public Safety Training Center
  – Individuals who volunteered for the Task Force
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• N = 358 (332 complete/26 incomplete)

• Respondents
  – Largely veteran employees
  – Classified or full-time faculty
  – Employed with SRJC 10 years or more
  – Academic Affairs component area
  – Work on Santa Rosa Campus and perhaps the original Petaluma Campus
  – Almost never travel to other district sites

• Comments
  – 1,122 separate comments
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- **70%** (Santa Rosa Campus)
- **22%** (Petaluma Campus)
- **4%** (Public Safety Training Center)
- **2%** (Southwest Santa Rosa Center)
- **1%** (Other Sites)
- **1%** (Shone Farm)
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FINDINGS

- Participatory Governance Activities
- Organizational Relationships
- Access to District Services
- Perceptions of SRJC’s Organizational Structure
- Organizational Consultation and Orientation
- Areas Needing to be Addressed
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CONCLUSIONS/RECOMMENDATIONS

- Communication
- Resource Allocation
- Organizational Relationships
- Participatory Governance
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NEXT STEPS


- Respondent comments and survey results

- Task Force to develop specifics of major issue areas in collaboration with constituent groups
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This is not the end. It is not even the beginning of the end. But it is, perhaps, the end of the beginning. -- Sir Winston Churchill