Student Success & Equity Committee

Minutes

May 20, 2015
Senate Chambers / Mahoney 726
1:15 – 2:45 p.m.


Committee welcomes new committee member, Nancy Persons. Also, current member Norberto Quiroz will be the new counseling department chair.

Approve minutes: Minutes were approved by consensus.

1. Updates from SSSP Advisory Committee May 14, 2015 meeting

Li Collier presented information provided at the SPAC meeting last Thursday. This included 2014/15 plan review feedback, due dates, and template changes as follows:

SSSP Plan:
- SRJC has not received feedback yet.
- Some colleges are using categories that are no longer eligible based on old matriculation functions.
- Plans will be rated on 1-3 scale. One being best, three has to rewrite.
- Template should not change significantly. Technology will be removed as a section, and embedded into other sections.
- Do not need too much operational detail. Plans should be concise.
- Due date is October 30th (both credit and noncredit).
- Non-credit SSSP implementation this year. New funding formula will start in 18-19.

Student Equity:
- Since it was the first year of state planning there are disparities on the quality of the plans among colleges.
- For 15/16, program coordination needs to be described in more detail, including coordination with other categorical programs including DSPS, EOPS, MESA, Puente, SSSP, Foster Youth, Veterans, Cal Works, Financial Aid, and Basic Skills.
- Clarification on expenditure guidelines was provided; program evaluation is required.
- Template and due date will become clear after mid-June.

2. Research and Evaluation for SSSP and Student Equity

SSSP completion data on term-to-term persistence was reviewed (fall 2014 and spring 2015). Data is reviewed by ethnicity group. Cohort sizes are also provided to demonstrate that the percentages may be more volatile when a cohort size is small.

SE program evaluation for 2014/15 and 2015/16: The main focus of evaluation will be PALS for 2014/15. Kris Abrahamson has sent an email request to the Academic Deans that have received funding to provide basic evaluations. Genevieve is working on a more formal evaluation proposal for future funding that will be reviewed at the retreat this summer. All programs/activities need to be evaluated. In particular, extensive program outcome evaluation will be conducted by
program/activity lead persons and Office of Institutional Research. Discussion on which programs to evaluate in the 2015-16 year concluded to the following: Online tutorial, Umoja, PALS, MESA, and Library Book Reserve were selected.

SE research foci for 2015/16: recommendations from Tableau Research Subgroup were discussed. Men and Latinos were the biggest groups that have disproportionate impact. Underprepared students across the board were also identified. Age 20-24 group was a target group that crossed ethnicities. Looking at these intersections are important because there is a multiplying effect to identify high risk groups (i.e. Latino basic skills students, especially males).

Challenges in understanding and researching state mandated target groups (Foster Youth, Veterans, low socio-economic status, and first generation students) was discussed. Preliminary information on course completion success is possible, but access and 6 year cohort studies will not be possible. For 15/16, we will utilize what is available to include these mandated populations in the SE Plan.

Last year, DSPS and Native American populations were both identified but did not have strategies identified in the plan. Likewise, Petaluma will also work on ideas to help target interventions for students on their campus.

3. **SSSP/SE Plan Development**

Revised SSSP and Student Equity Plan Development Timeline was reviewed. Retreats will take place on June 22nd (SSSP) 11:30am – 3:30pm in Santa Rosa and July 29th 11:30am – 4pm in Petaluma (SE). Drafts will be created in summer, compiled in August, and taken to the Academic Senate and other shared governance channels for vetting and approval in September and early October. Hector will lead the Noncredit SSSP plan development. Work assignments for SSSP and SE were reviewed; lead writers for each section will lead the writing efforts with input from all assigned members.

At the retreat, a preliminary draft including updates and changes will be reviewed. Most of the SSSP plan update will be done via SSEC private website and email. Everyone is expected to participate in plan development. The credit SSSP and SE Plan templates are expected to be released mid-June.

Members should check the committee website for detailed timeline and work assignments for plan development and feedback. SSSP main writers will be Li Collier, Audrey Spall, Matthew Long, KC Greaney, and Victor Cummings.

Student equity plan writers were discussed. Main writers will be Genevieve Bertone, Li Collier, Lauren Servais, Kris Abrahamson, Art Hsieh, Victor Cummings, and KC Greaney.

A new template for Student Equity Initiative Mapping was reviewed, including broad strategies of Concerted Outreach, Innovative Instructional Programs, Integrated Support, Program Coordination, and Direct Student Support. The plan will include new strategies that build on the existing efforts. The student equity index will now be used (replacing the 80 percent rule).

Work assignment and plan development timeline will be posted on SSEC website. Retreat agendas and information on how to access SSEC website will be provided in advance.